

LETTER FROM THE CONTRACTOR

OVER THE PAST SEVERAL YEARS, A QUIET BUT AGGRESSIVE SHIFT HAS TAKEN PLACE ACROSS THE OKLAHOMA CITY METRO. OUT-OF-STATE PRIVATE EQUITY FIRMS AND CORPORATE INVESTMENT PORTFOLIOS HAVE BEEN QUIETLY BUYING UP LOCAL PLUMBING AND MECHANICAL COMPANIES.

TO THESE DISTANT BOARDROOMS, OKLAHOMA IS NOT A COMMUNITY; IT IS A TERRITORY ON A SPREADSHEET.

THESE CORPORATE ROLL-UPS QUICKLY STRIP AWAY THE LOCAL LEGACY, REPLACING DECADES OF EARNED TRUST WITH AGGRESSIVE, HIGH-PRESSURE CORPORATE SALES METRICS. THEY TRANSITION FIELD STAFF AWAY FROM TRADITIONAL HOURLY WAGES AND MOVE THEM ONTO STRICT COMMISSION-BASED PAY STRUCTURES.

WHEN A TECHNICIAN'S LIVELIHOOD IS TIED ENTIRELY TO A COMMISSION PERCENTAGE, A DANGEROUS SHIFT OCCURS: THE PERSON IN YOUR HOME BECOMES MORE INVESTED IN MAXIMIZING A PAYCHECK THAN ENSURING THE QUALITY OF THE CRAFTSMANSHIP. SUDDENLY, A SIMPLE, LOW-COST MECHANICAL REPAIR IS AGGRESSIVELY UP-SOLD INTO A MANDATORY, MULTI-THOUSAND-DOLLAR SYSTEM REPLACEMENT.

DAMON BREWER
PLUMBING & GENERAL CONTRACTOR
PLUMBING MASTERS & RADIANT DESIGNS

PRIVATE EQUITY BUSINESS MODELS DEMAND RAPID, SHORT-TERM RETURNS FOR OUT-OF-STATE INVESTORS. THEY ACHIEVE THIS THROUGH HYPER-INFLATED PRICING, REVOLVING-DOOR TECHNICIAN TURNOVER, AND A COMPLETE ABSENCE OF LONG-TERM ACCOUNTABILITY TO OKLAHOMANS. WHEN CORPORATE ENTITIES ARE BUILT TO BE FLIPPED TO THE NEXT INVESTOR GROUP IN THREE TO FIVE YEARS, THEY HAVE ZERO INCENTIVE TO BUILD A RELATIONSHIP THAT LASTS A LIFETIME.

AT PLUMBING MASTERS, WE REJECT THE CORPORATE ASSEMBLY LINE. WE BELIEVE THAT ELITE RESIDENTIAL INFRASTRUCTURE DEMANDS ABSOLUTE ACCOUNTABILITY, ENGINEERING PRECISION, AND A PERSONAL RELATIONSHIP WITH A MASTER CRAFTSMAN. WE DO NOT ANSWER TO OUT-OF-STATE SHAREHOLDERS; WE ANSWER DIRECTLY TO YOU.

WHEN YOU INVITE US INTO YOUR HOME, YOU CAN EXPECT AN ENTIRELY DIFFERENT STANDARD OF COMMITMENT:

- ZERO COMMISSION PRESSURE
- DUAL TRADE INTEGRITY
- IRONCLAD LOCAL GUARANTEE

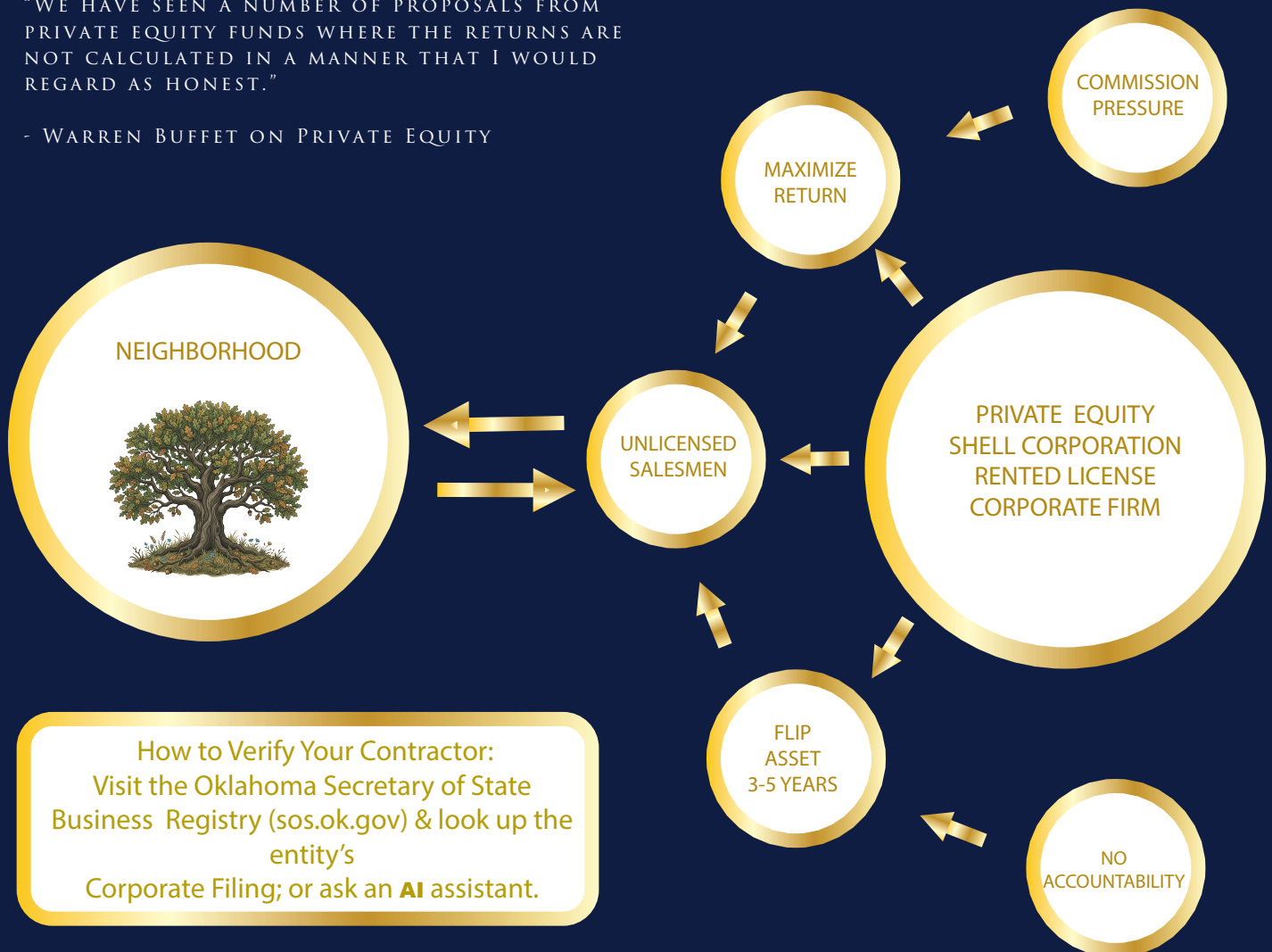
OUR PROFESSIONAL CREDENTIALS PROVE SOMETHING THAT MONEY CAN'T BUY: HANDS-ON EXPERTISE. CORPORATE ROLL-UPS LOVE TO TALK ABOUT "SYSTEMS" AND "PROCESSES". OUR RESUME TELLS A STORY OF CRAFTSMANSHIP.

LOCALLY OWNED VS PRIVATE EQUITY



"WE HAVE SEEN A NUMBER OF PROPOSALS FROM PRIVATE EQUITY FUNDS WHERE THE RETURNS ARE NOT CALCULATED IN A MANNER THAT I WOULD REGARD AS HONEST."

- WARREN BUFFET ON PRIVATE EQUITY



THE HIGH-STAKES RISKS & HIDDEN DANGERS OF HIRING PRIVATE EQUITY TRADE FIRMS

WHEN AN INFRASTRUCTURE FAILURE OCCURS WITHIN A LUXURY ESTATE WHETHER IT IS A SILENT SUBTERRANEAN SLAB LEAK BENEATH CUSTOM MARBLE FLOORS OR A SUDDEN DROP IN A COMPLEX HYDRONIC HEATING ARRAY A HOMEOWNER'S IMMEDIATE INSTINCT IS TO CALL A TRUSTED LOCAL NAME. YOU LOOK FOR THE MULTI-GENERATIONAL BRAND THAT HAS SPENT DECADES STITCHING ITS REPUTATION INTO THE FABRIC OF THE COMMUNITY. YOU SEE THE FAMILIAR LOGO ON THE SERVICE VEHICLE PARKED IN THE DRIVEWAY, AND YOU ASSUME YOUR PROPERTY IS IN SAFE HANDS.

WHAT YOU DO NOT SEE IS THE SHADOW OWNERSHIP HIDING BEHIND THAT ORIGINAL FAMILY EMBLEM?

OVER THE LAST SEVERAL YEARS, OUT-OF-STATE PRIVATE EQUITY (PE) FIRMS AND MASSIVE CORPORATE CONSOLIDATION PLATFORMS HAVE QUIETLY EXECUTED A HOSTILE TAKEOVER OF THE LOCAL HOME SERVICE LANDSCAPE. THEY ARE BUYING UP REPUTABLE, FAMILY-OWNED PLUMBING, ELECTRICAL, AND HVAC COMPANIES ACROSS CENTRAL OKLAHOMA AT AN UNPRECEDENTED PACE. THEY INTENTIONALLY KEEP THE ORIGINAL FOUNDER'S NAME ON THE TRUCKS, THE UNIFORMS, AND THE LOCAL BUILDING TO PRESERVE THE ILLUSION OF COMMUNITY ROOTS.

HOWEVER, BEHIND THAT MASK, THE SOUL OF THE BUSINESS HAS BEEN COMPLETELY STRIPPED AWAY AND REPLACED BY A COLD, SHORT-TERM FINANCIAL EXTRACTION MACHINE. FOR OWNERS OF HIGH-END ESTATES, HIRING ONE OF THESE PE-BACKED CORPORATE SHELLS POSES SEVERE STRUCTURAL AND FINANCIAL RISKS.

THE ARCHITECTURE OF FINANCIAL EXTRACTION

TO UNDERSTAND THE DANGER OF INVITING A CORPORATE TECHNICIAN INTO YOUR HOME, YOU MUST FIRST LOOK AT THE PRIVATE EQUITY PLAYBOOK. A PE FIRM DOES NOT BUY A PLUMBING COMPANY BECAUSE THEY CARE ABOUT MECHANICAL ENGINEERING, LOCAL TRADE HERITAGE, OR THE SAFETY OF YOUR HOME'S FOUNDATION. THEY BUY IT BECAUSE THEY SEE A HIGHLY SCALABLE ASSET THAT CAN BE AGGRESSIVELY OPTIMIZED FOR A MASSIVE FINANCIAL FLIP IN THREE TO FIVE YEARS.

BECAUSE THEIR TIMELINE IS INCREDIBLY SHORT, THEY CANNOT AFFORD THE SLOW, STEADY RETURNS GENERATED BY HONEST, RELATIONSHIP-BASED SERVICE. THEY REQUIRE RAPID, EXPONENTIAL TOP-LINE REVENUE GROWTH TO INFLATE THE COMPANY'S VALUATION BEFORE UNLOADING IT ONTO THE NEXT INVESTMENT FUND. TO ACHIEVE THIS ARTIFICIAL GROWTH, THE CORPORATE MODEL SYSTEMATICALLY INTRODUCES THREE SEVERE OPERATIONAL HAZARDS INTO YOUR HOME

TECHNICIANS BECOME SALESPeOPLE:

INSTEAD OF EARNING HOURLY WAGES, TECHNICIANS ARE PAID ON COMMISSION, WHICH MAY ENCOURAGE THEM TO RECOMMEND EXPENSIVE REPAIRS OR REPLACEMENTS THAT ARE NOT ALWAYS NECESSARY.

LICENSE RENTING:

THE TEXT ALLEGES THAT SOME COMPANIES USE A LICENSED PLUMBER'S CREDENTIALS TO MEET LEGAL REQUIREMENTS WHILE LESS EXPERIENCED INSTALLERS PERFORM MOST OF THE WORK WITH LITTLE DIRECT SUPERVISION.

LOWER-QUALITY MATERIALS ARE USED:

THE AUTHOR CLAIMS THESE COMPANIES REPLACE DURABLE, HIGH-QUALITY MATERIALS WITH CHEAPER, HIGHER-PROFIT ALTERNATIVES THAT MAY NOT FULLY SOLVE UNDERLYING PROBLEMS AND COULD FAIL OVER TIME.



THE EROSION OF CRAFT

RECLAIMING THE APPRENTICESHIP HERITAGE

“PRIVATE EQUITY HAS ABSOLUTELY NO REASON TO EXIST. THE PRIVATE EQUITY HOLDER HAS ALL THE UPSIDE AND THE BANKS ALL THE DOWNSIDE.”

NASSIM NICHOLAS TALE

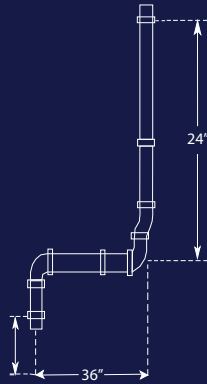
AUTHOR, RISK ANALYST

FROM MASTERS TO METRICS

FOR GENERATIONS, PLUMBING WAS PASSED FROM ONE CRAFTSMAN TO ANOTHER. YEARS OF OBSERVATION, CORRECTION, REPETITION, AND ACCOUNTABILITY. A MASTER WASN'T DEFINED BY REVENUE BUT BY THE KNOWLEDGE THEY COULD PASS ON.

TODAY, CORPORATE CONSOLIDATION IS RESHAPING THAT MODEL.

INSTEAD OF INVESTING YEARS DEVELOPING TECHNICAL JUDGMENT, MANY ORGANIZATIONS PRIORITIZE STANDARDIZED PROCESSES THAT PRODUCE IMMEDIATE PRODUCTIVITY. TRAINING INCREASINGLY REVOLVES AROUND SOFTWARE, SALE PROCEDURES, AND OPERATIONAL EFFICIENCY RATHER THAN THE DEEP MECHANICAL UNDERSTANDING THAT ONCE DEFINED THE TRADE.



THE SHIFT IN PRIORITIES

THE MOST VALUABLE LESSON AN APPRENTICE ONCE LEARNED WASN'T HOW TO REPLACE A PIPE IT WAS LEARNING **WHY** SYSTEMS FAIL.

UNDERSTANDING HYDRAULIC BEHAVIOR, STRUCTURAL MOVEMENT, VENTING DYNAMICS, MATERIAL COMPATIBILITY, AND DECADES OF ACCUMULATED FIELD EXPERIENCE CANNOT BE CONDENSED INTO A WEEKEND SEMINAR OR AN ONLINE TRAINING PORTAL.

WHEN TECHNICAL EDUCATION IS SHORTENED, EXPERTISE IS OFTEN REPLACED BY PROCEDURES.

WHEN PROCEDURES REPLACE UNDERSTANDING, JUDGMENT BECOMES INCREASINGLY DIFFICULT

THE NEW CORPORATE PIPELINE

RATHER THAN SPENDING YEARS LEARNING UNDER EXPERIENCED CRAFTSMEN, MANY NEW TECHNICIANS NOW EXPERIENCE A VERY DIFFERENT PROGRESSION

TRADITIONAL APPRENTICESHIP	VS	CORPORATE FAST TRACK
 YEARS LEARNING UNDER ONE MENTOR		 ACCELERATED ONBOARDING
 ENGINEERING PRINCIPLES FIRST		 SOFTWARE BEFORE MECHANICS
 PROBLEM SOLVING BEFORE PRODUCTION		 SALES SCRIPTS BEFORE DIAGNOSTICS
 CRAFTSMANSHIP MEASURED BY QUALITY		 PERFORMANCE MEASURED BY REVENUE
 MASTERY BEFORE INDEPENDENCE		 INDEPENDENCE AFTER MINIMAL FIELD EXPOSURE

“FINANCIAL RESTRUCTURING USUALLY MEANS WITHDRAWING EQUITY AND LEVERAGING THE FIRM'S BALANCE SHEET, AND HAS VERY DUBIOUS SOCIAL VALUE.”

RICHARD J. HERRING

(PROFESSOR OF FINANCE, THE WHARTON SCHOOL)

THE CORPORATE GHOSTING LOOP

THE DANGER DOESN'T STOP ONCE THE HIGH-TICKET INSTALLATION IS COMPLETE. WHEN A MAJOR STRUCTURAL SYSTEM IS INSTALLED INCORRECTLY BY A CORPORATE FIRM, THE HOMEOWNER IS INEVITABLY TRAPPED IN A BUREAUCRATIC NIGHTMARE WHEN THEY TRY TO SEEK REMEDIATION.

AS EVIDENCED BY THE PUBLIC RECORD OF THESE CONSOLIDATED ENTITIES, NEGATIVE CONSUMER FEEDBACK IS MET WITH IDENTICAL, AUTOMATED PUBLIC RELATIONS SCRIPTS PROMISING THAT "MANAGEMENT WILL REACH OUT IMMEDIATELY." IN REALITY, THOSE CALLS NEVER HAPPEN.

THE LOCAL MANAGERS AT THESE BRANCHES ARE BURIED UNDER A MOUNTAIN OF CORPORATE PRESSURE, CONSTANTLY AUDITING IPAD SALES METRICS AND ANSWERING TO OUT-OF-STATE REGIONAL DIRECTORS. BECAUSE THEIR PERSONAL BONUSES ARE TIED STRICTLY TO NEW TOP-LINE GROWTH AND QUARTERLY EBITDA MILESTONES, THERE IS ZERO CORPORATE INCENTIVE FOR THEM TO WASTE TIME, LABOR, AND MONEY FIXING A BOTCHED JOB THAT HAS ALREADY BEEN INVOICED. THE SYSTEM IS INTENTIONALLY ENGINEERED WITH HIGH OPERATIONAL FRICTION TO WEAR THE HOMEOWNER DOWN UNTIL THEY GIVE UP OUT OF SHEER EXHAUSTION.

FURTHERMORE, BECAUSE THESE COMPANIES ARE SHUFFLED BETWEEN DIFFERENT PRIVATE EQUITY SPONSORS EVERY FEW YEARS, THE LONG-TERM STRUCTURAL WARRANTIES THEY HAND OUT ARE EFFECTIVELY WORTHLESS. A WARRANTY IS ONLY AS RELIABLE AS THE HUMAN BEING STANDING BEHIND IT. WHEN THE CORPORATE SHELL RESTRUCTURES OR FLIPS TO A NEW INVESTMENT PORTFOLIO, THE LEGAL ENTITY THAT COMPLETED YOUR PROJECT IS OFTEN DISSOLVED OR FUNDAMENTALLY ALTERED, LEAVING YOU HOLDING THE BAG FOR A FAILED SYSTEM BENEATH YOUR FOUNDATION.

RECLAIMING DIRECT ACCOUNTABILITY

YOUR HOME IS LIKELY YOUR MOST SIGNIFICANT INVESTMENT, AND ITS MECHANICAL INFRASTRUCTURE IS THE INVISIBLE ENGINE THAT PROTECTS ITS VALUE, HEALTH, AND COMFORT. LEAVING THAT INFRASTRUCTURE VULNERABLE TO THE SHORT-TERM FINANCIAL DEMANDS OF AN OUT-OF-STATE INVESTMENT BOARD IS AN INCREDIBLY HIGH-STAKES GAMBLE.

WARREN BUFFETT SUMMARIZED THIS SYSTEMIC INTEGRITY CRISIS PERFECTLY WHEN HE NOTED THAT PRIVATE EQUITY RETURNS ARE FREQUENTLY CALCULATED IN A MANNER HE WOULD "NOT REGARD AS HONEST," WARNING PENSION MANAGERS TO BE EXCEPTIONALLY CAREFUL ABOUT WHAT THEY ARE BEING OFFERED. THAT SAME EXACT CAUTION MUST BE APPLIED BY HOMEOWNERS WHEN CHOOSING WHO TO TRUST WITH THEIR ESTATE'S PROPERTY LINES.

WHEN THE STRUCTURAL INTEGRITY OF YOUR ESTATE HANGS IN THE BALANCE, LOOK PAST THE CORPORATE ILLUSION. PROTECT YOUR INVESTMENT BY DEMANDING DIRECT, UN-RENTED MASTER CRAFTSMANSHIP THAT IS BUILT TO STAND THE ABSOLUTE TEST OF TIME.

THE CONSUMER VERIFICATION PROTOCOL: BEFORE SIGNING ANY CONTRACT FOR MAJOR SUBTERRANEAN EXCAVATION, WHOLE-HOME WATER CONDITIONING, OR HYDRONIC ENGINEERING, PROTECT YOURSELF BY PERFORMING A FIVE-MINUTE COMPLIANCE CHECK. SEARCH THE OKLAHOMA CONSTRUCTION INDUSTRIES BOARD DATABASE TO VERIFY THE NAME OF THE ACTUAL LICENSE HOLDER. IF THE PRINCIPAL OWNER IS A DELAWARE-REGISTERED LLC OR A PRIVATE EQUITY PLATFORM RATHER THAN A LOCAL, PRACTICING CRAFTSMAN, YOU ARE DEALING WITH A CORPORATE SALES ENGINE. DEMAND TO SPEAK DIRECTLY WITH THE OWNER WHOSE NAME IS ON THE LICENSE, OR WALK AWAY.

THE GHOST LICENSE ILLUSION

TO MASK THIS MASSIVE DEGRADATION OF FIELD CAPABILITY, CORPORATE PLATFORMS RELY HEAVILY ON A DECEPTIVE STRUCTURAL LOOP KNOWN WITHIN THE INDUSTRY AS LICENSE RENTING.



WEALTHY HOMEOWNERS IN EXCLUSIVE ENCLAVES ASSUME THAT BECAUSE A MASSIVE, MULTI-MILLION-DOLLAR BRAND NAME IS ON A TRUCK, AN ELITE TIER OF MASTER OVERSIGHT IS BACKING THAT WORK.

THE REALITY IS OFTEN FAR MORE TROUBLING.



WHEN A PRIVATE EQUITY SHELL CORPORATION BUYS OUT A TERRITORY, THEY FREQUENTLY PAY A HEFTY MONTHLY RETAINER TO A SINGLE RETIRED OR SEMI-RETIRED PLUMBER TO "HANG" HIS MASTER LICENSE ON THEIR CORPORATE WALL.

THIS SINGLE RENTED LICENSE ALLOWS THE CORPORATE ENTITY TO LEGALLY PULL MUNICIPAL PERMITS ACROSS THE ENTIRE OKLAHOMA CITY METRO.



THE WORK IS EXECUTED BY LOW-TIER, UN-CREDENTIALED INSTALLERS WHOSE PRIMARY SKILL IS CLOSING HIGH-TICKET SALES INVOICES.

HIGH-PRESSURE SALES QUOTAS REPLACE TECHNICAL CRAFTSMANSHIP, REWARDING REVENUE GENERATION OVER INSTALLATION QUALITY



HOWEVER, THAT MASTER IS ALMOST NEVER IN THE FIELD.

HE ISN'T OVERSEEING THE INSTALLATION OF YOUR LOW-PROFILE HYDRONIC RETROFITS, HE ISN'T CHECKING THE GAS PRESSURE DROP ON YOUR MULTI-UNIT TANKLESS ARRAY, AND HE ISN'T INSPECTING THE STRUCTURAL INTEGRITY OF YOUR SUBTERRANEAN DRAINAGE LINES.



THE CONSUMER IS LEFT WITH A SYSTEM THAT LOOKS SHINY FROM ABOVE, BUT IS FUNDAMENTALLY FLAWED BENEATH THE SURFACE.

SHORT-TERM PROFITS INCREASE, WHILE LONG-TERM WARRANTY CLAIMS AND SYSTEM FAILURES QUIETLY ACCUMULATE



RECLAIMING THE HERITAGE



WHEN A COMMUNITY LOSES ITS MASTER CRAFTSMEN, IT LOSES THE ABILITY TO PRESERVE ITS FINEST ARCHITECTURAL LANDMARKS. CHEAP MATERIALS, FAST-GROWTH TIMBER, NON-INVASIVE "MIRACLE LINERS," AND COOKIE-CUTTER BOX-SWAPPING ARE THE NATURAL DOWNSTREAM RESULTS OF AN INDUSTRY THAT NO LONGER VALUES THE TRANSMISSION OF TRADE HERITAGE.



AT PLUMBING MASTERS AND RADIANT DESIGNS, WE HAVE SPENT TWENTY-FIVE YEARS ACTIVELY RESISTING THE CORPORATE ASSEMBLY LINE. OUR PROFESSIONAL CREDENTIALS ARE NOT RENTED FROM AN OUT-OF-STATE PORTFOLIO; THEY ARE CARED THROUGH A QUARTER-CENTURY OF HANDS-ON EXECUTION ACROSS CENTRAL OKLAHOMA'S MOST DISTINGUISHED LANDMARKS.



WE BELIEVE THAT TRUE APPRENTICESHIP CANNOT BE SIMULATED BY A CORPORATE SCRIPT OR REPLACED BY AN AUTOMATED DIGITAL DASHBOARD. IT REQUIRES AN INVESTMENT IN THE INDIVIDUAL, AN UNYIELDING DEDICATION TO THE LAWS OF PHYSICS, AND AN IRONCLAD LOCAL GUARANTEE TO THE FAMILIES WHO TRUST US WITH THEIR ESTATES.

OUR

25 YEARS OF CRAFTSMANSHIP

OKLAHOMA'S DISTINGUISHED LANDMARKS



OK STATE CAPITOL



HRG (BOULEVARD STEAK
HOUSE, SPARROW MODERN
ITALIAN CAFE 501



DEVON ENERGY CENTER



OKLAHOMA DEPARMENT
OF PUBLIC SAFETY



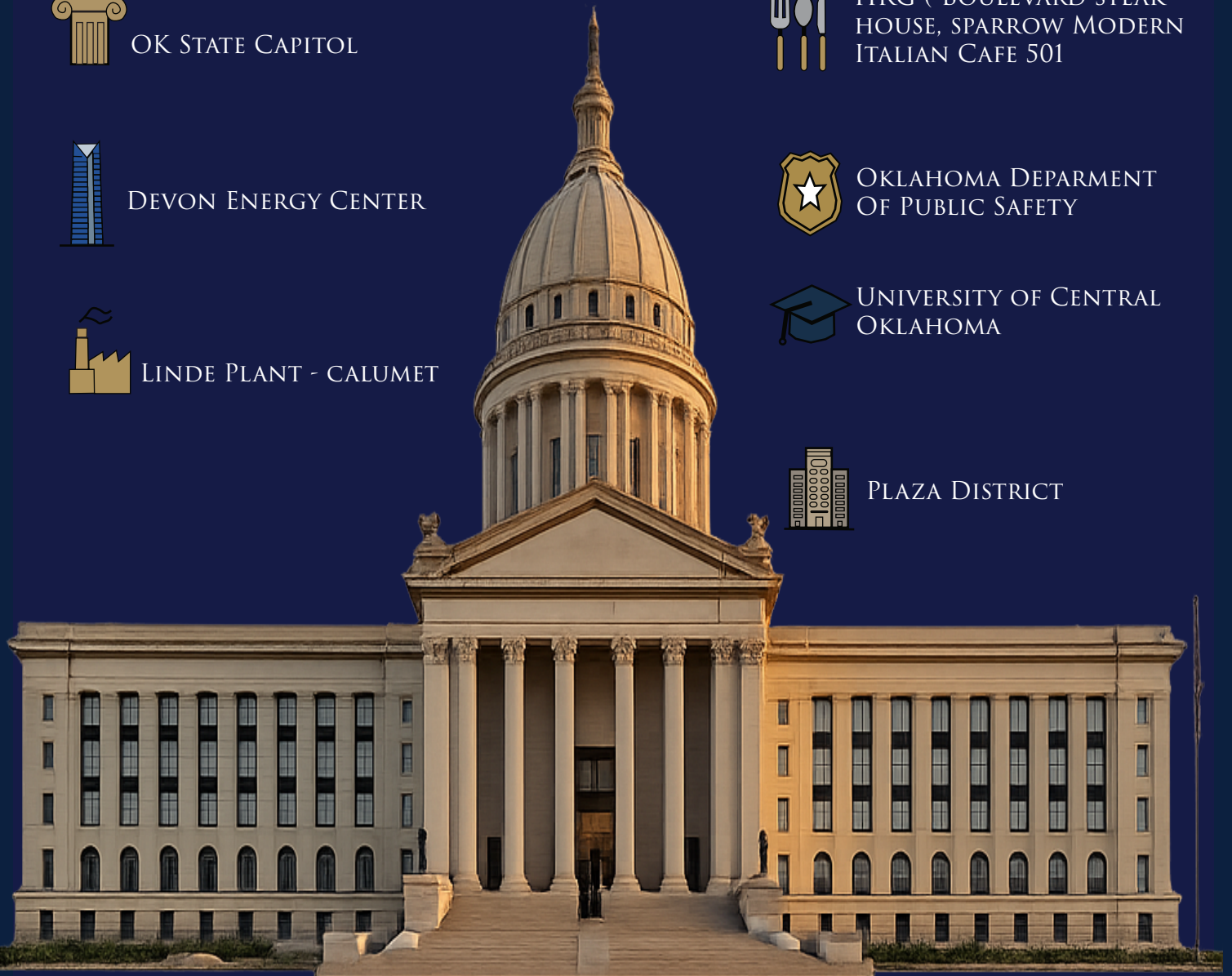
LINDE PLANT - CALUMET



UNIVERSITY OF CENTRAL
OKLAHOMA



PLAZA DISTRICT



LEGACY

AND COMMUNITY IMPACT

TRUSTED IN OUR FINEST
COMMUNITIES

1,500+

NEW CONSTRUCTION
HOMES

500+

COMMERCIAL BUILDINGS

20,000+

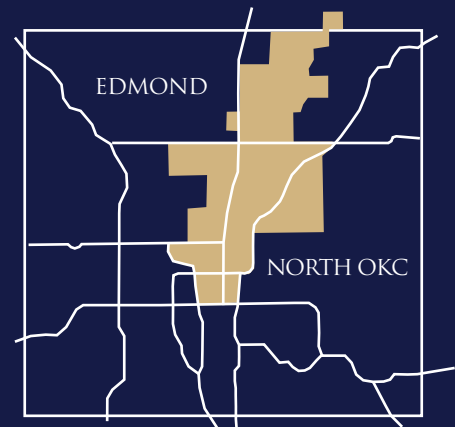
RESIDENTIAL REMODELS &
REPAIRS

2,000+

UTILITY REPAIRS & REPIPE

SELECTED RESIDENTIAL & NEIGHBORHOOD EXPERIENCE

- OAK TREE NEIGHBORHOOD
- HERITAGE HILLS
- MESTA PARK
- QUAIL SPRINGS MALL
- GAILLARDIA
- PENN SQUARE MALL
- GREENS COUNTRY CLUB
- PLAZA DISTRICT
- SANTA FE PLAZA
- FREDDY'S FROZEN CUSTARD



OUR STAFF



DAMON BREWER
PLUMBING CONTRACTOR
GENERAL CONTRACTOR

- JUNE 1999 - AWARDED A COMPETENCY CERTIFICATE FOR PLUMBING TECHNOLOGY.
- JULY 1999 - AWARDED A COMPETENCY CERTIFICATE FOR PLUMBING.
- MAY 2001 - AWARDED A COMPETENCY CERTIFICATE FOR CARPENTRY - FRAME CARPENTRY.
- MAY 2001 - AWARDED A COMPETENCY CERTIFICATE FOR CARPENTRY - FORM CARPENTRY.
- JUNE 2001 - AWARDED A COMPETENCY CERTIFICATE FOR CARPENTRY - FINISH CARPENTER.
- JULY 2001 - AWARDED A COMPETENCY CERTIFICATE FOR CONSTRUCTION TECHNOLOGY.
- JULY 2005 - WIRSBO HOME COMFORT TEAM MEMBER.

- OCTOBER 2009 - JUNIOR CLAIMS ATTORNEY | RSA INSURANCE GROUP. - MEXICO CITY
- MAY 2012 - SENIOR CLAIMS ATTORNEY - MEDINA & RODRIGUEZ ATTORNEYS. - MEXICO CITY
- FEBRUARY 2014 - SALES REPRESENTATIVE - FARMERS INSURANCE AGENCY.
- OCTOBER 2016 - INSURANCE SPECIALIST - AAA INSURANCE GROUP.
- JANUARY 2018 - INSURANCE ADVISOR - COLONIAL LIFE INSURANCE.
- JANUARY 2019 - ACCOUNT EXECUTIVE & BILINGUAL COUNSELOR, EMPLOYEE BENEFIT ADVISORS.

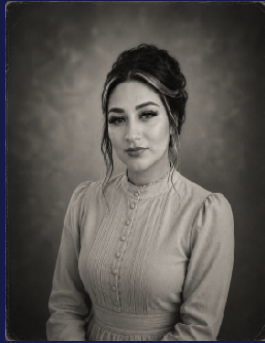


BEATRIZ MENDOZA
OPERATIONS MANAGER

OUR STAFF



STEVE
GENERAL MANAGER



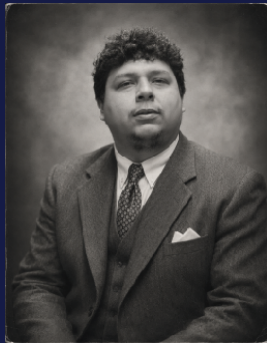
JAZMIN
SERVICE MANAGER



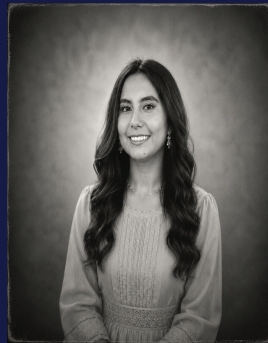
JAYNE
SERVICE COORDINATOR



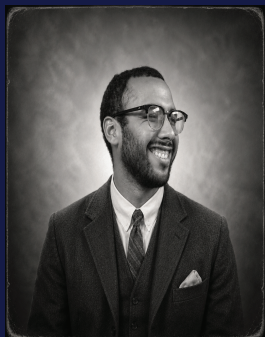
ROSALINDA
OFFICE ADMINISTRATOR



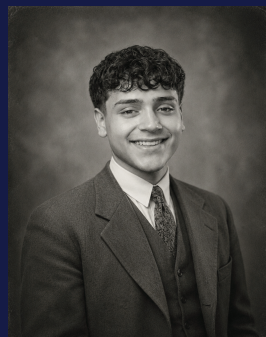
JESSE
FIELD MANAGER



MARIANNA
MARKETING COORD (GRAPHICS)



MALCUM
LEAD TECHNICIAN



VAIRON
LEAD TECHNICIAN

